## WORKFORCE DEVELOPMENT 2017



**Action Items** 

The Workforce Development Working Group is identifying the barriers to addressing labor shortages, the key stakeholders, and specific actions that can be implemented to alleviate these shortages. How can we train and retrain the skilled workforce that will be needed to fuel the growth of tomorrow? What are the best practices of industry/government cooperation? How can we ensure greater professional mobility in terms of licensing requirements, as many projects cross multiple jurisdictions? PNWER works to find solutions to these issues and more.

Action Items		Status
1	Hold conference call with legislators on best strategy to develop legislation that would provide the option to waive the Fundamentals of Engineering Examination and Practical Engineer's Examination for an applicant for state license registration, if the applicant has, for at least eight years prior to the date of the registration application, held a registration or license to practice professional engineering in another state, a territory or possession of the United States, the District of Columbia or a	In Progress
2	Encourage the NAFTA Modernization Task Force to: ensure that labour mobility provisions for professions and trades are included Core labour standards are addressed in NAFTA including migrant workers/contract laborers	Included in PNWER NAFTA Submissions
3	Inventory of educational programs that leverage P3s with training and funding from private sector i.e. K-TEC in Idaho, Oregon	In Progress
4	Research easy ways to share workforce needs and match the jobs with the workers within the current regulations of each jurisdiction - Scoping Exercise on matchmaking	Not Started

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**Action Items** 

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	Professional Credential Recognition	
5	Professional Credential Recognition 2005: Licensing Reciprocity - Urge licensing bodies to adopt reciprocal professional credential recognition for engineers who have successfully practiced for a set number of years. Assist licensing bodies in preparing amendments to rules or policies to enable reciprocity of licensure. 2010 (amended 2011): Pursuant to PNWER's 2006 resolution calling on all PNWER jurisdiction licensing bodies for engineers to adopt policies or present amendments to their respective legislative bodies which allows them to waive the requirement for satisfaction of prescriptive credentials in education and examination if the applicant meets specific criteria adopted by each jurisdiction, PNWER continues to encourage Alaska, Washington, Oregon and Montana to join with Idaho in facilitating this resolution.	Ongoing